



COACHES CODE OF CONDUCT

As a coach at Elmbridge Canoe Club, the aim is to create an environment which allows athletes to learn and progress in a nurturing and safe environment whilst having fun.

All coaches are to adhere to the following code of conduct at all times:

- Consider the wellbeing and safety of paddlers before the development of performance. Encourage paddlers to value their performance and not just results.
- Create an inclusive and welcoming environment where everyone is able to enjoy paddling/training, regardless of their identity, background or circumstances.
- Develop an open and transparent relationship with athletes and their families, based on mutual trust and respect. When there are concerns, communicate with athletes and/or their families at your earliest convenience.
- Update families on how junior athletes are progressing on a regular basis.
- All activities will be appropriate to the age, ability and experience of those taking part.
- Use the rule of two (two responsible adults present for any interactions with one junior athlete) in all situations, unless in exceptional circumstances.
- Consistently display high standards of behaviour and appearance, using appropriate language at all times, whilst on club premises and at club related events/socials.
- All bespoke training sessions should be communicated to the coaches team and agreed in advance.
- Ensure all training is up to date. Hold the appropriate latest qualifications.
- Continue to develop and enhance performance as a coach, through education, self improvement and through feedback from other coaches, athletes and parents.
- Follow PaddleUK and the ECC guidelines and policies.
- Never condone the use of prohibited substances.

In order to maintain a positive, inclusive environment, it may at times be necessary to address behaviour that is not in line with this code of conduct. Appropriate action may then be taken, which might involve an informal resolution, educational interventions, or disciplinary action in line with our policies and procedures.