



Changing Room Policy

Elmbridge Canoe Club has created this policy to ensure that all individuals feel safe and have privacy when using the changing facilities. There are no specific legal requirements regarding the use of changing facilities; this policy is therefore intended to provide practical guidance to support all individuals that use the changing room facilities.

To support ECC Changing Room Policy, we are committed to the following:

- Male/Female specific changing rooms are available.
- Changing Room Policy and contact details of who to report concerns or breach of the policy to are clearly posted in each changing room for all users to see (ECC Welfare Officer - Letitia Mackie welfare@elmbridgecanoecub.com).
- Parents of U18s know and agree to the Changing Room Policy and are aware they are for mixed age group use.
- *Where possible*, there should not be a time when one adult is alone in the changing room when U18's are present and vice versa, there should not be a time where an U18 is alone in the changing room when there are adults present (unless when the U18 is accompanied by their parent).
- *Where possible*, coaches should shower and change at a different time or in a different changing facility to the group they are coaching.
- Mobile phones, cameras or any other recording devices must not be used in changing rooms at any time.
- Parents of U18s should be allowed to supervise their child (of the same gender) whilst in the changing room.
- Children under the age of 8 can change, when accompanied by their parent, in the changing room of the opposite gender.

Elmbridge Canoe Club recognises that not everyone (adult or child), will be comfortable using group changing facilities. No pressure will ever be put on someone using the facilities and the option to change at home or for an individual to find an alternative provision should always be made available. However, for health and safety reasons, all junior members must change out of wet clothes before going home.